

**85% Posts in Public Sectors as well as
Joint Sectors and Large Scale Industries
from among the local residents filling up.**

**Government of Gujarat,
Labour and Employment Department,
G.R.No.RG-1095-644-R(2),
Sachivalaya, Gandhinagar
Dated the 31/3/95**

PREAMBLE :-

As per the prevailing policy of the State, minimum 80% out of total posts and minimum 50% posts in manager, supervisor categories in public sector undertakings of the state and central Governments as well as Private Incentive Industrial Units situated in the state are filled up from among the local residents staying in Gujarat State minimum for 15 years. The executive responsibility of this work rests with the Industry Commissioner of the State.

2. One of prevalent commitments of the Government is that the recruitment of local residents made on to the posts in public sectors, Joint Sectors as well as large scale industries, should be taken minimum upto 85%.

After careful consideration in the matter the Government resolve as follows:

RESOLUTION

The minimum 85% of recruitments to the posts in the cadres of employees, workers and artisans and minimum 60% recruitment to managerial and supervisory posts in all the undertakings of the State Government as well as all the industries being provided with incentives by the State Govt. situated to the State, should be made from among the local residents. Accordingly the minimum 85% of overall recruitment to the posts such as manager, supervisor, employees, workers and artisans class in such industries should be made from among the local residents.

2. In order to adopt the said norm mentioned above of the minimum 85% and 60% respectively in the recruitment made in non-incentive industries and the public sectors of the Central Government the Government of India and its public sector are being intimated to take all the actions in this matter.

3. The officers of non-incentive or public sectors are required to inform the Employment Exchange about the appointment orders as and when issued.

4. Definition of Local Residents :- As per the norms and patterns, prescribed by the State Government in its New Employment Policy, 1990 and as per the Government Resolution No.INC-1090-1090-1023-I dated 16/10/90 regarding incentive assistance scheme of Industry, Mines and Energy Department, the persons staying in Gujarat Minimum for 15 years should be considered as local residents.

5. These orders will come into force with effect from 1st April, 1995 and the same shall be applied to the industries receiving incentives from the State Government after the declaration of new industrial policy.

6. The work of implementation of the revised policy mentioned above the work pertaining to the incentive industries will continue to be conducted by the Industry Commissioner through Industry and Mines Department and the work pertaining to all kinds of units other than these will be conducted by the Director of Employment and Training through Labour and Employment Department.

7. This issues with the concurrence of Industry and Mines Department dated 31/3/95 on this department file of even number.

By order and in the name of the Governor of Gujarat.

(A.S. Malik)
Deputy Secretary
Labour and Employment Department.

Copy to :-

1. Secretary to Hon. Governor of Gujarat.
2. Principal Secretary to Chief Minister.
3. Personal Secretary to all Ministers.
4. Personal Secretary to all State Ministers.
5. Personal Secretary to all Deputy Ministers.
6. Secretary to Chief Secretary.
7. Additional Chief Secretary to Industries & Mines Department, New Sachivalata, Gandhinagar.
8. All Secretary of Departments.
9. All Secretariat Depaartments.
10. Industries Commissioner, Gujarat State, Gandhinagar.
11. Director of Employment and Training, Gujarat State, Gandhinagar.
12. Director of Information, Gujarat State, Gandhinagar.
13. All Heads of Department.
14. All Boards & Corporation of State.
15. All Branches of Department.
16. Assistant Select File.
17. Branch Select File.